



# ALPINE OFFICIALS' MANUAL

## CHAPTER XI

### ALPINE OFFICIALS' PROGRAM

2017-2018

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## INTRODUCTION

Alpine Officials, whether paid professionals or volunteers, take pride in being the best they can be by affording every competitor a fair and legal competition. This pride and dedication is reflective in their proficiency in various areas of certification, which benefits the competitors and the general Alpine event (event) program.

Volunteer event officials are frequently parents and/or immediate family members of a competitor. Many are individuals whose children no longer compete, but they have stayed involved in order that others may benefit from their experience and knowledge. Professional Certified Officials are involved because it is their chosen profession and, like volunteers, they have discovered the rewards of officiating and contributing to the ski programs providing fair competitions for all.

Certified Officials are required to be current on procedures and rules and to stay active. Certification of Alpine Officials by U.S. Ski & Snowboard or FIS is an implied guarantee to sponsoring organizations that the official is qualified to do a professional job. Advancement to higher certification levels implies increasing recognition of ability, judgment and service. In cases where officials are not able to fulfill the responsibilities indicated by the certification level(s), the officials' certification levels may be adjusted accordingly, and non-compliant officials may lose their certification(s) as determined by regional AO committees.

## BENEFITS

Anyone may join the ranks of Alpine Officials by completing the membership documents required by U.S. Ski & Snowboard (Coaches membership includes Alpine Officials membership) and submitting the membership fee as required in the application process. These officials have no certification designation until they attend an Alpine Officials' Clinic and are promoted by the appropriate Region/Division/State.

Upon joining U.S. Ski & Snowboard and paying the Alpine Officials' membership fee, officials will receive:

- Annual U.S. Ski & Snowboard membership card
- A subscription to a publication of their choice (may be digital)
- Annual U.S. Ski & Snowboard Alpine Competition Guide (Comp Guide) which includes the Alpine Competition Regulations (ACR)
- Access to organized Alpine Officials' education programs
- Secondary Accident Insurance coverage at U.S. Ski & Snowboard-sanctioned events for injuries that occur within the scope of an officials' event-related activities
- Listing in the Alpine Officials' Directory/Roster on the U.S. Ski & Snowboard website
- Annual Regional/Divisional Alpine Official membership and activity card, if provided by Region/Division
- Additional benefits according to certification level and current event officiating activity

Some Regions/Divisions of U.S. Ski & Snowboard require an additional fee. These additional fees help to defray costs of additional services provided to officials and event organizers in those Regions/Divisions

**NOTE:** For all U.S. Ski & Snowboard-sanctioned, non-FIS events, Jury members, Jury Advisors (Start Referee and Finish Referee), Chief of Course, Course Setters, Chief of Timing and Calculations and Race Administrator must be current, appropriately certified, members of U.S. Ski &

Snowboard as either a Coach or an Alpine Official. *U.S. Ski & Snowboard members whose status is PENDING on the U.S. Ski & Snowboard website membership roster may not serve as Jury members, Jury Advisors, Chief of Course or Course Setters; coaches are further enjoined from participating in any capacity, e.g. on-hill coaching.*

Due to the rapidly changing nature of the sport, officials certified as Referee, Jury Advisor (Start and Finish Referees), Technical Delegate, Chief of Race, Chief of Course, Chief of Timing & Calculations and Race Administration should attend an approved Continuing Education Clinic annually; *they must attend one biennially*. Failure to meet participation requirements may result in loss of certification status.

In addition to current U.S. Ski & Snowboard membership, Referee, Assistant Referee and Course Setter(s) at **all** U.S. Ski & Snowboard-sanctioned events, *must* be certified Referees. Jury Advisors **must** be certified as a Referee or a Jury Advisor or a Chief of Race for all U.S. Ski & Snowboard events – both scored and non-scored.

For U.S. Ski & Snowboard-sanctioned FIS events, if a foreign FIS Federation lists a foreign coach on their entry form, the foreign federation is certifying that the coach has the knowledge and ability to fulfill the duties of a Team Captain: e.g. serve as a Jury member or set a course. With this certification, the above individuals are recognized as being a qualified member of a foreign federation recognized by FIS.

Coaches listed on a U.S. Ski & Snowboard entry must have a current U.S. Ski & Snowboard Coach Membership in order to participate in any capacity at any U.S. Ski & Snowboard-sanctioned event – FIS or non-FIS, scored or non-scored; this requirement extends to on-hill coaching.

### **U.S. SKI & SNOWBOARD BACKGROUND SCREENING**

Over 75% of U.S. Ski & Snowboard's membership is under the age of 18. In order to help ensure that these members are in a secure environment, U.S. Ski & Snowboard has implemented a strict policy that is in keeping with the standards of many youth sports organizations, schools and recreational programs in the US. All U.S. Ski & Snowboard employees, member coaches and officials are subject to the background screening process.

Background re-screening will be required every three years for all U.S. Ski & Snowboard employees, coaches and officials.

Coaches/Officials must file or renew a U.S. Ski & Snowboard membership application online through the U.S. Ski & Snowboard membership tool. If the initial background screening has not been completed, or if a background screening update is required, the applicant will be directed to another link in order to initiate the background screening process [see below]. Coaches must not engage in any aspect of coaching until this requirement is successfully fulfilled and posted to their U.S. Ski & Snowboard site.

Online U.S. Ski & Snowboard membership registration must be submitted:

1. By the actual member if 18 and older or by
2. Parent/legal guardian for athletes under the age of 18

Apply for or renew your U.S. Ski & Snowboard coach or officials' membership online on the U.S. Ski & Snowboard website.

1. Create a "User Account" and select all requested memberships, e.g. Coach/Official, Official, Competitor – Alpine, Snowboard, Freestyle, Masters, etc.
2. Enter or affirm previously supplied primary medical/accident insurance information
3. Coaches who are non-certified member coaches must review and successfully complete the "Fast Start Coaching Course"
4. Review and accept "Assumption of Risk and Release of Liability". (Read carefully before accepting.)
5. Review and accept "U.S. Ski & Snowboard's Concussion Policy"
6. Review and accept "U.S. Ski & Snowboard's Child Protection Policy Safe Sport Guidelines"
7. Upon receipt and processing of your application, if initial background screening or updating is required, U.S. Ski & Snowboard will direct you to a link advising you of the specific online procedure for screening registration.
8. Site will provide membership fee total, including late/rush fees, if applicable.
9. Provide current credit card information.
10. If a background screening or completion of "Fast Start Coaching Course" is required, "PENDING" will be noted on the membership dashboard.
11. When U.S. Ski & Snowboard receives a 'green light' on the background screening from NCSI, and the Fast Start Coaching Course has been completed (for non-certified coaches), U.S. Ski & Snowboard website will be updated and "PENDING" will be removed.

All coaches and officials will show as "PENDING" in U.S. Ski & Snowboard's online member lookup tool until background screening and/or "Fast Start Coaching Course" is finalized, and in the case of background screening NCSI has issued a "green light". Coaches and officials must not be appointed to serve as a Jury member, Jury Advisor, Chief of Course or Course Setter; coaches are further enjoined from participating in any capacity, e.g. on-hill coaching, until "Pending" status is cleared and full membership status is in effect.

If background screening and/or the "Fast Start Coaching Course" are not required, membership will be finalized immediately and the U.S. Ski & Snowboard website will be updated. Background screening for those residing in the U.S. for 7 years or more can take 2-3 weeks; turnaround for foreign coaches, officials or those who have lived abroad can take several months.

In order to secure members personal information, Member Tools – Club Roster, Member Lookup, and Member List will require login access; Chat Support is available for online registration.

Some of the benefits available to an Alpine Official are:

- Receive directed content based on your sport and area of interest
- Have access to discounts from U.S. Ski & Snowboard partners and suppliers
- Receive a subscription to a top ski or snowboard magazine
- Have access to Center of Excellence TV
- Have access to additional U.S. Ski & Snowboard educational materials through the U.S. Ski & Snowboard Education shop
- Have excess participant accident insurance if injured in the performance of the scope of your duties during U.S. Ski & Snowboard sanctioned events

Program is more fully explained on the U.S. Ski & Snowboard website [usskiandsnowboard.org](http://usskiandsnowboard.org).

### **ALPINE OFFICIALS' CLINICS**

A variety of Alpine Officials' Clinics are held in the fall in each of U.S. Ski & Snowboard's geographic divisions. Clinics range from those designated as mandatory continuing education clinics for FIS Technical Delegates and other senior officials to introductory sessions for novice officials. These Clinics address the entire range of officiating and event organization. Topics include Competition Official which is required prior to attending any specialty area Clinic, as well as the following specialty area clinics: Chief of Race, Chief of Course, Race Administration, Referee which includes Jury Advisor – Start and Finish Referee, Timing & Calculations and Technical Delegate. Technical Delegate Clinics may be by invitation only.

With the exception of Competition Official, written examinations are offered for those officials who wish to either become certified in a specialty area or to upgrade level(s) of proficiency. Examinations are "open book" and must be taken at scheduled times. They are NOT take-home exams and may NOT be administered either electronically or by correspondence. Using computers during any of the examinations is not permitted; calculators are permitted for the calculation portions. Time limits have been adopted for each examination, but they may be extended at the discretion of the examiner(s), who will accommodate individuals with special needs. All examinations and applicable Study Guides expire annually on June 1.

For Clinic schedules, contact the Alpine Officials' Committee representative for your Region/Division/State listed in the "U.S. Ski & Snowboard Directory" or contact the U.S. Ski & Snowboard office serving your area. Available Clinic schedules will be published in "Ski Racing", announced in Regional and/or Divisional/State newsletters/websites and also listed on the U.S. Ski & Snowboard website.

Basic Timing & Calculations, Chief of Course, Chief of Race, Race Administration and Referee Clinics require passing a written exam with a grade of 75% or higher prior to certification in the respective category.

In addition to fulfilling other requirements, a Technical Delegate Applicant/Candidate must pass the respective exam with a grade of 75% or higher. Level 2 Technical Delegates who have fulfilled all requirements and who wish to advance to Level 3 must pass the respective written exam with a grade of 80% or higher. (Refer to Technical Delegate Applicant/Candidate in this Chapter.)

Level 3 or above Timing and Calculations Officials are considered for positions at upper-level events. Certified Timing and Calculations Officials wishing to upgrade their proficiency level to Level 3 and who meet current requirements must pass the current exam with a grade of 75% or better. Chief of Timing and Calculations for National Championship, NorAm and World Cup events should be a certified Level 3 or higher Chief of Timing and Calculations. Chief of Timing and Calculations and other senior officials must be appropriately certified U.S. Ski & Snowboard members. (Schedule Agreement)

When an individual receives a grade lower than that required by current Certification Guidelines, retesting may occur only after the annual revision of the applicable exam is available.



- **Level 5 - Honor Role**
  - Awarded to retired and emeritus officials who maintain U.S. Ski & Snowboard Alpine Officials' membership
- **Level 6** - reserved for FIS Technical Delegates

Advancements are handled on a divisional basis according to nationally established guidelines. With the exception of advancement to Level 3 and Level 4 Technical Delegate, the U.S. Ski & Snowboard Alpine Officials' Education Working Group, receives the nominations from Division/Region Alpine Officials' Committees and approves certification at the highest levels.

Nominations for advancements to Level 3 and Level 4 U.S. Ski & Snowboard Technical Delegate can only be approved by the U.S. Ski & Snowboard Technical Delegates Working Group.

FIS Technical Delegates (TD - 6) can only be recognized by FIS after national federation nomination, successful completion of written and oral examinations, and successful completion of a three-part on-hill candidacy program.

U.S. Ski & Snowboard Coaches Sport Education program has a separate/additional system of certification and education. A certified U.S. Ski & Snowboard Coach is also an Official because of U.S. Ski & Snowboard's membership structure, but is not necessarily a certified official.

Certified professional coaches who are not certified Referees and who want to obtain certification must attend a U.S. Ski & Snowboard-approved clinic and earn certification as both Competition Official and Referee. A passing grade of 75% or higher on the Referee exam is required; there is no exam for Competition Official. Referee certification is required for U.S. Ski & Snowboard Level 200 Coaches. Referee certification is required for U.S. Ski & Snowboard Level 200 (State) Coaches.

**NOTE:** Coaches serving on a competition Jury as Referee or Assistant Referee or serving as a Course Setter(s) at all U.S. Ski & Snowboard-sanctioned events, both scored and non-scored, must be certified Referees.

A Directory/Roster of U.S. Ski & Snowboard Alpine Officials is available on the U.S. Ski & Snowboard website listing levels of certification and membership status. This Roster can be used to assist Technical Delegates and organizers in their selection of Officials. New officials, without further credentials but with a U.S. Ski & Snowboard Alpine Officials' membership, appear in the roster with no designation. [Refer to **ALPINE OFFICIALS' DIRECTORY/ROSTER** in this Chapter for further information.]

### **APPEAL OF AN OFFICIAL'S FAILING EXAMINATION GRADE**

**(As revised 08 April 2011)**

That policy for appeal of an official's failing examination grade as previously adopted has been revised as follows:

If after consultation with the examiner and/or the applicable Division Alpine Officials' Chairperson, a candidate wishes to file an appeal of a failing examination grade, the following procedure must be followed:

1. An appeal of the failing examination grade shall be presented to the applicable Division Alpine Officials' Chairperson. This appeal must be presented in writing within thirty (30) days of written notification of the failure. The appeal must include a cashier's check or money order in the amount of \$50.00 which represents the appeal fee. This fee is refundable if the appeal is successful.
  2. The Division Alpine Officials' Chairperson shall remove the name of the appellant. An appeal identification number shall be inserted, and copies of all examination documents shall be forwarded to the U.S. Ski & Snowboard Alpine Officials' Education Working Group Chairperson.
  3. The U.S. Ski & Snowboard Alpine Officials' Education Working Group Chairperson shall review the examination and forward copies of the examination documents to two (2) additional alpine officials outside of the appellant's Division/Region who are qualified to administer/evaluate the examination in question.
  4. Appellant and applicable Division Alpine Officials' Chairperson will be notified in writing of the decision reached by these parties.
  5. Decision will be final and no further appeal will be accepted.
- \*U.S. Ski & Snowboard AOEWG Chair as noted on the U.S. Ski & Snowboard website.

### **U.S. SKI & SNOWBOARD ALPINE COMPETITION REGULATIONS (ACR)**

These regulations are published annually on the U.S. Ski & Snowboard website and in the U.S. Ski & Snowboard Alpine Competition Guide. With the exception of FIS competitions where these regulations may not supersede the ICR,

U.S. Ski & Snowboard sanctioned events are conducted in accordance with these regulations. ***The FIS International Competition Rules (ICR) and adjuncts shall govern any and all issues not addressed therein.***

### **FIS INTERNATIONAL SKI COMPETITION RULES (ICR)**

The FIS ICR governs international ski competition and is available on the FIS and U.S. Ski & Snowboard websites. FIS website posting may include two versions: a "clean" copy including all published Precisions and a "red-line" copy which shows all changes including additions and deletions. Rule changes and clarifications – "Precisions", are published biannually, once in early summer for the Southern Hemisphere and again in November for the Northern Hemisphere. The Precisions are published on the FIS and U.S. Ski & Snowboard websites.

### **ALPINE OFFICIALS' MANUAL (AOM)**

The Manual is a comprehensive guide to event organization, rules, and duties of the various officials, timing and calculations, and other subject areas important to Alpine Officials. It is intended as a resource for Clinic instructors as well as a reference tool for officials. The information it contains does *not* supersede the current rules of the ACR or the ICR or their respective Precisions.

Although intended to be thorough, the Manual is not intended to be a step-by-step instruction book with definitive procedures for every event situation. The Manual identifies what is ultimately required and what resources are available to reach that end without necessarily dictating the specific how-to directions. The Manual is updated yearly and is available on the U.S. Ski & Snowboard website.



## **EDUCATIONAL PRESENTATION - GATE JUDGES**

An updated presentation which covers the primary area where new officials can begin to participate in ski event officiating – Gate Judging – is available on the U.S. Ski & Snowboard website. The presentation can be used by event organizers for pre-event training and review at event sites, as an educational tool at Clinics or for general club use.

## **ALPINE OFFICIALS' ROSTER**

U.S. Ski & Snowboard Alpine Office publishes an "Alpine Officials' Roster" on the U.S. Ski & Snowboard website. The roster lists U.S. Ski & Snowboard member number, membership status, credentials (certification levels and specialties), etc., for member Alpine Officials. Membership status is updated continually; certification levels are updated as information is received from Regional/Divisional/State Alpine Officials' Chairpersons.

## **TECHNICAL DELEGATES**

Technical Delegates (TDs) are the "chief" officials in ski racing and, depending on the level of competition, are assigned by Regional/Divisional representatives either of U.S. Ski & Snowboard or FIS. Upon appointment, they become the representatives of the sanctioning bodies of ski racing for these competitions.

While the actual conduct of the event remains the responsibility of the sponsoring event organization, TD's are expected to draw on their knowledge and experience and be valued and positive contributors to the event. The TD counsels event organizers on procedures, interprets application of the rules, appoints the Referee for technical events and appoints both the Referee and Assistant Referee\* for speed events, chairs the competition Jury, has the tie-breaking vote in matters requiring a Jury decision, and in collaboration with the Jury, decides on questions which are not covered or are insufficiently *covered* by the rules in so far as these questions do not fall within the scope of other authorities.

**NOTE:** The Referee and Assistant Referee should be appointed from the most qualified, properly certified (Referee) individual present. Inasmuch as the Referee and Assistant Referee are the Jury representatives for the competitors and coaches, they should be appointed from among the coaches present for the event.

\*The Technical Delegate may appoint an Assistant Referee for U.S. Ski & Snowboard technical events (SL/GS) for training purposes only. In this case, the Assistant Referee participates with the Jury but is not a member of the Organizing Committee, has neither voice nor voting rights in Jury decisions and is not named on any of the official event documents.

Promotion to TD ranking requires knowledge and experience in all phases of ski competition and competency in on-hill as well as off-hill functions. Skiing ability, good judgment and a sound knowledge of courses is also necessary.

The U.S. Ski & Snowboard Alpine Officials' Committee has reaffirmed its long-standing policy that, under normal circumstances, TD's will only be assigned to events where there can be no question as to their independence from the Organizing Committee and the host ski area.

A Technical Delegate's expenses for all U.S. Ski & Snowboard-sanctioned events: travel to and from the site, meals, lodging, etc., as well as a daily allowance for each travel/inspection/training/competition day, are the responsibility of the organizers. U.S. Ski & Snowboard TD's are entitled to \$75 per day; FIS TD's are entitled to a higher rate. (In accordance with an agreement with FIS, USA/CAN FIS Technical Delegates officiating in North America are entitled to a daily allowance and expenses at a different rate than those in other nations. Refer to current FIS TD Expense Report for these amounts.) *The daily allowance for both U.S. Ski & Snowboard and FIS Technical Delegates is paid in addition to all allowable expenses; a FIS TD officiating at a U.S. Ski & Snowboard non-FIS event is only entitled to U.S. Ski & Snowboard TD daily allowance of \$75 per travel/inspection/training/competition day.*

A U.S. Ski & Snowboard Technical Delegate should work as an assigned Technical Delegate at a U.S. Ski & Snowboard-sanctioned event a minimum of two days every season and must work as an assigned Technical Delegate at least once every two years in order to maintain certification levels.

If a TD has missed attending a Continuing Education Clinic for two (2) years, he or she may be reinstated to the previous level by attending a recognized Continuing Education clinic. If a TD has missed a Continuing Education Clinic for 3 or more years, he or she may be reinstated by passing the appropriate examination, e.g. Level 1 or 2 must pass the Level 1 (TD Applicant) examination; Level 3 or 4 must pass the Level 3 examination. A TD may not violate the Continuing Education Clinic requirement for a second time and maintain TD certification.

### **U.S. SKI & SNOWBOARD TECHNICAL DELEGATE APPLICANTS/CANDIDATES**

Certification requirements for U.S. Ski & Snowboard Technical Delegate Applicants include:

1. Level 1 Timing & Calculations and Level 2 Referee, or
2. Level 1 Timing & Calculations, Level 1 Chief of Race and Level 2 Jury Advisor, or
3. Level 1 Timing & Calculations, Level 2 Chief of Race and Level 1 Jury Advisor.
4. Nomination and 2 seconds from an upper-level Technical Delegate ("Non-FIS TD Candidate Nomination" form available in the "Master Packet of Forms" posted on the U.S. Ski & Snowboard website.)

After fulfilling the above requirements, a Technical Delegate "Applicant" must:

1. Attend a Level 1 Technical Delegate Clinic (if offered)
2. Pass the Technical Delegate Applicant (Level 1) exam with a score of 75% or better.
3. Shadow at two U.S. Ski & Snowboard-sanctioned events – 1 technical and 1 speed – under the supervision of a Level 3 or Level 4 U.S. Ski & Snowboard Technical Delegate or FIS Technical Delegate.
4. Prepare and file U.S. Ski & Snowboard event document packet for each shadow assignment with respective AO Chair. (Race penalties, if required, must be hand calculated.)
5. Receive favorable written evaluations ("Non-FIS TD Candidate Evaluation" form available in the "Master Packet of Forms"), by both supervising Technical Delegates.

After completing shadow assignments, the Applicant, under the supervision of a Level 3 or Level 4 U.S. Ski & Snowboard Technical Delegate or FIS Technical Delegate must:

1. Perform actual duties of a Technical Delegate at a U.S. Ski & Snowboard-sanctioned event (final evaluation).
2. Prepare and file U.S. Ski & Snowboard event document packet with respective AO Chair. (Race penalty, if required, must be hand calculated.)

3. Receive a favorable written recommendation (“U.S. Ski & Snowboard TD Candidate Evaluation” form), from the supervising Technical Delegate.

U.S. Ski & Snowboard Level 2 Technical Delegates who have fulfilled all requirements and who wish to advance to Level 3 must:

1. Pass the respective written exam with a grade of 80% or higher. The examination covers all aspects of event organization and documentation.
2. Shadow a Level 3 or Level 4 U.S. Ski & Snowboard Technical Delegate or FIS Technical Delegate at a speed event (DH or SG).
3. Prepare and file U.S. Ski & Snowboard event document packet with respective AO Chair. (Race penalty, if required, must be hand calculated.)
4. Receive a favorable written evaluation from the supervising Technical Delegate

The approval of the applicable Alpine Officials' Committee is required at each level of advancement. *Advancement to Level 3 or Level 4 also requires the approval of the U.S. Ski & Snowboard Technical Delegates Working Group.*

When a Technical Delegate Candidate is assigned to an event, the Candidate should:

1. Initiate contact with the supervising Technical Delegate
2. Initiate contact with the Organizing Committee
3. Initiate contact with the Race Administrator

The OC (Organizing Committee) must provide the Candidate with a Jury radio and lift access. The OC is not responsible for the Technical Delegate Candidate’s travel, housing, meal or miscellaneous expenses; the Technical Delegate Candidate is not entitled to the U.S. Ski & Snowboard Technical Delegate daily allowance.

It is highly recommended that a Technical Delegate Candidate not take advantage of a two-gender, two-event competition in order to fulfill their Candidacy requirements. The education achieved by shadowing Technical Delegates who may have different management styles, and observing and cooperating with different OC’s is an invaluable experience. In the same vein, the final evaluation should be administered by an independent Technical Delegate who can arrive at an evaluation unbiased by previous experience with the Candidate.

All official documents for shadow and final evaluation events must carry the name of the assigned, fully certified Technical Delegate. The Candidate must obtain copies of all required documents, strike through and insert his/her name and AO number as required. The Candidate then must affix his/her signature as required.

### **FIS TECHNICAL DELEGATES**

USA FIS Technical Delegates are recognized by the FIS Office based on U.S. Ski & Snowboard recommendation following successful completion of written and oral examinations and an apprenticeship.

The FIS has adopted a set of standards for FIS Technical Delegates to assure that the best service is given to the sport. Standards include skiing ability, behavior and demeanor on and off the hill, a

willingness to assist organizers, knowledge of the rules, and the ability to exercise good judgment. A Technical Delegate's status may be repealed for repeated failure to maintain these standards.

Procedure for nomination, apprenticeship, examination and approval of FIS Technical Delegates is usually a three-year process and includes the following steps:

1. Nomination and 2 seconds by current FIS TD's; includes background and credentials evaluation.
2. Attendance at required Clinic or symposium.
3. Successful completion of the FIS Technical Delegate written and oral entrance examinations.
4. Assignment as a Technical Delegate Candidate at two FIS events - one technical event and one downhill. A third event is assigned to the candidate where she/he will function as the Technical Delegate. This on-hill examination under the guidance of a senior FIS Technical Delegate Examiner (not from the USA) will be a technical event. The three events are usually assigned over a two-year period.
5. National Federation's recommendation presented by the U.S. Ski & Snowboard FIS Technical Delegate Commissioner to the FIS Office.

For complete details, contact U.S. Ski & Snowboard Chairperson of either the U.S. Ski & Snowboard Technical Delegates Working Group or the FIS Technical Delegates Working Group listed on the U.S. Ski & Snowboard website.

FIS Technical Delegates are required to officiate annually, as assigned, and to attend a FIS Technical Delegate Clinic or symposium at least biennially. The USA FIS Technical Delegate Working Group issues invitations to FIS Clinics or symposiums to all FIS Technical Delegates, Organizing Committees and other interested officials.



ALPINE OFFICIAL'S RECOMMENDATION FORM

Use a separate sheet for each recommendation and return to applicable Division AO Chair.

Official's Name: \_\_\_\_\_ Member #: \_\_\_\_\_ is being
(Please print Official's name.)

recommended for advancement from Level \_\_\_ to Level \_\_\_ in the following specialty area:

- Chief of Course, Chief of Race, Competition Official, Jury Advisor, Race Administrator, Referee, Timing & Calculations, Technical Delegate, (Start/Finish Referee)
Rate on scale of 5 to 1: 5 - Outstanding, 4 - Excellent, 3 - Good, 2 - Average, 1 - Needs Improvement, NA - Not Applicable

Based on performance at \_\_\_\_\_
(List Race Name and Location)

This Official:

- 1. Has a good working knowledge of race operations as a whole.
2. Is knowledgeable about this position and its responsibilities.
3. Is capable of handling this position unsupervised.
4. Explains duties clearly to other race workers.
5. Is confident and shows initiative in this position.
6. Communicates well with other race workers.
7. Works well with other people.
8. Is well organized and accomplishes assigned tasks in a timely manner.
9. Completes all duties required by this position.
10. (For TC/TD only) is capable of performing all calculations required by this position

Comments - REQUIRED: \_\_\_\_\_
\_\_\_\_\_
\_\_\_\_\_
\_\_\_\_\_

Official Capacity of Recommending Official: \_\_\_\_\_ Level \_\_\_\_\_

Signature of Recommending Official (Please Print Name Legibly) Recommendation Date

THIS INFORMATION WILL BE KEPT CONFIDENTIAL. THANK YOU.

